Check the Status of Your Charge at: https://www.eeoc.gov/employees/charge_status.cfm
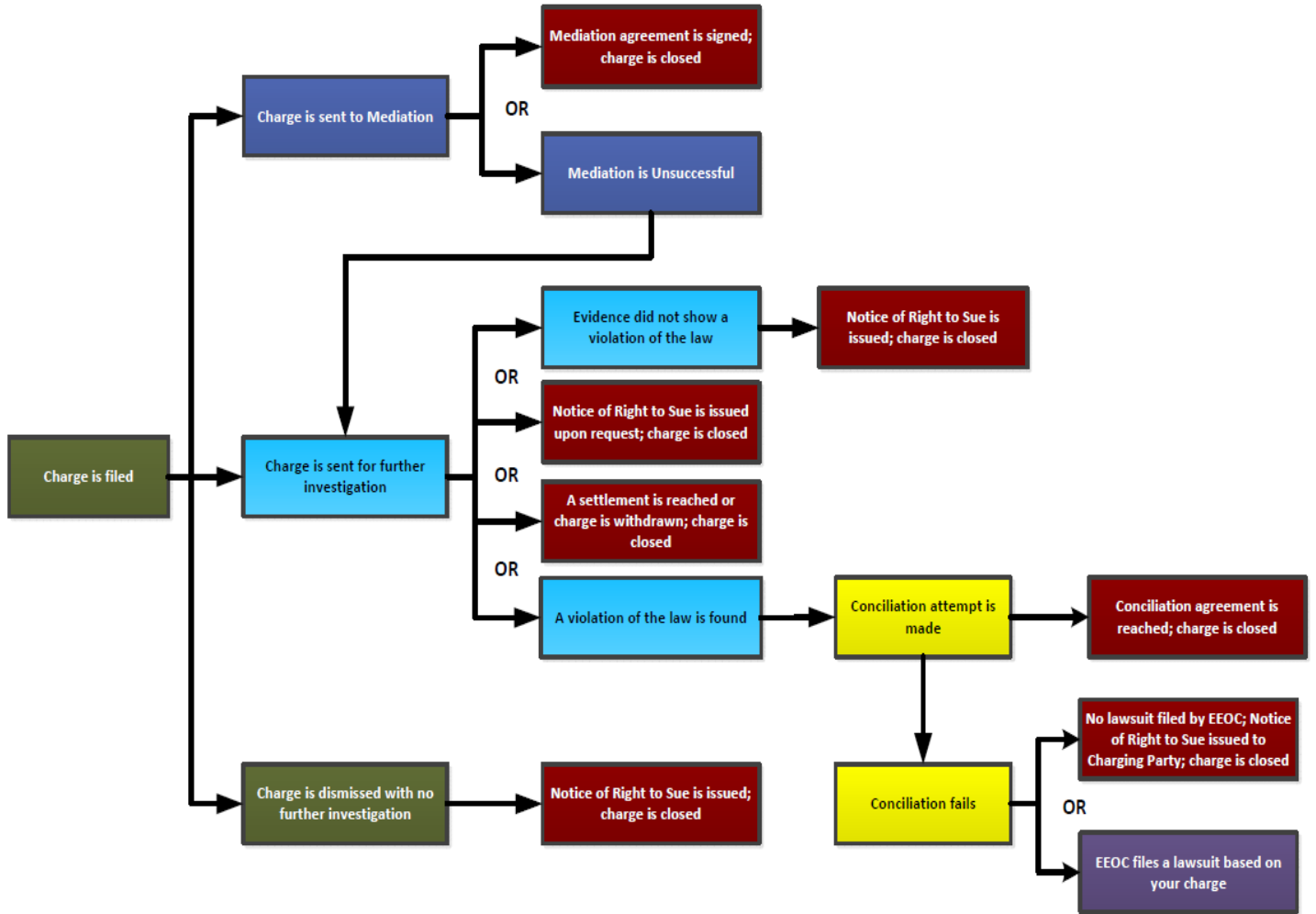
What Happens to Your EEOC Charge

```
Charge is filed ──┬──► Charge is sent to Mediation ──┬──► Mediation agreement is signed; charge is closed
                  │                             OR   │
                  │                                  └──► Mediation is Unsuccessful
                  │                                              │
                  ├──► Charge is sent for further investigation ◄┘
                  │         │
                  │         ├──► Evidence did not show a violation of the law ──► Notice of Right to Sue is issued; charge is closed
                  │    OR   │
                  │         ├──► Notice of Right to Sue is issued upon request; charge is closed
                  │    OR   │
                  │         ├──► A settlement is reached or charge is withdrawn; charge is closed
                  │    OR   │
                  │         └──► A violation of the law is found ──► Conciliation attempt is made ──► Conciliation agreement is reached; charge is closed
                  │                                                        │
                  │                                                        ▼
                  │                                                  Conciliation fails ──┬──► No lawsuit filed by EEOC; Notice of Right to Sue issued to Charging Party; charge is closed
                  │                                                                  OR   │
                  │                                                                       └──► EEOC files a lawsuit based on your charge
                  │
                  └──► Charge is dismissed with no further investigation ──► Notice of Right to Sue is issued; charge is closed
```

This is a general overview of the possible paths a charge of discrimination may take. There may be differences in the path based on many factors.

Close